

EGE KİMYA

OCCUPATIONAL HEALTH & SAFETY and ENVIRONMENTAL POLICY

Our company, one of the pioneers of chemical industry, is well aware of its responsibilities towards its stakeholders and environment and we believe that creating a healthy and safe working environment and supporting a sustainable ecosystem is a natural right. To that, in order to constantly improve our footprint arising from our operations and other aspects of sustainability in parallel with the Sustainable Development Goals, we are committed to;

- Strive for attaining our goals of zero occupational accident, occupational disease, environmental accident and fire, and set aside the resources required to attain those goals,
- Comply with the legal regulations and other requirements related to Occupational Health & Safety and Environment,
- Raise awareness among our employees and stakeholders through communication projects and encourage their participation so as to improve awareness about and improve our Occupational Health & Safety and Environmental performance,
- Prevent accidents in all operations and focus on not polluting environment rather than cleaning activities by upholding the principle of protecting ecosystem through a lifecycle perspective,
- In line with the Sustainability Goals, constantly improve our environmental footprint arising from any of our operations, especially with respect to our performance in climate change actions and water footprint, and protect biodiversity,
- Focus on reducing the environmental footprint of our products throughout its lifecycle,
- Prevent air pollution by constantly improving our emissions,
- Reduce our carbon emissions by 60% in 2033 compared to 2023 and achieve our net zero emission target by 2050 in line with the SBT goal that aims to limit global warming to 1.5°C,
- Reduce our footprint arising from the consumption of water during our operations by 30% in 2030 compared to 2023 and ensure a reduction of 50% in 2050,

- Reduce waste at source and ensure recycling of wastes based on the principle of Zero Waste and Circular Economy. Accordingly, reduce our waste by 50% in 2028 compared to 2023,
- Consider the risks and opportunities to improve our Occupational Health & Safety and Environment performance,
- Keep up with national and international regulations for the Health and Safety of our Customers, make necessary notifications, and take necessary precautions,
- Evaluate and minimize all occupational safety risks and Major Industrial accident hazards that might affect working environments and take precautions proactively by making plans for potential emergencies.

Scope: This policy applies to the manufacturing plant of Ege Kimya San Tic. A.Ş. in Sakarya as well as the corporate head office in Istanbul.

Responsibility: Ege Kimya Sustainability committee and the CEO are responsible for reviewing and approving this policy, respectively.

Reference Documentation: Please see the Corporate Management Systems Handbooks for detailed explanation about this Policy and its implementation.

MANAGING DIRECTOR

METİN N. MANSUR

17.09.2024